



Office of the President  
Mary A.Y. Okada, Ed.D

AUG 30 2013

32-13-733  
Office of the President  
Date: 8-30-13  
Time: 2:56pm  
Received by: [Signature]

**MEMORANDUM**

Speaker Judith T. Won Pat  
32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

**SUBJECT:** Reporting Requirements - July 2013

Transmitted herewith is the quarterly reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

*Mary A.Y. Okada*  
Mary A.Y. Okada, Ed.D.  
President

2013 AUG 30 PM 3:07  
[Signature]

**Guam Community College Financial Report**  
**All Current Operating Funds**  
**Revenues and Expenditures (Un-Audited)**  
**Fiscal Year 2013**  
**As of July 31, 2013**

Revenues	GovGuam Appropriations		Local Grants	Federal Grants	Total
	Gen Fund/MDF	All Other (NAF)			
Billed	\$12,626,118	\$8,753,381	\$835,091	\$7,430,819	\$29,645,409
Received	11,410,917	8,753,381	618,271	7,430,819	28,213,388
FY 2013 Revenue Budget	\$13,361,380	\$11,260,765	\$3,130,674	\$13,469,635	\$41,222,454
<i>Percent Received</i>	85%	78%	20%	55%	68%

  

Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$10,638,835	\$1,908,219	\$103,834	\$892,865	\$13,543,753
Travel	\$21,927	\$237,534	\$102,210	\$32,845	394,516
Contractual Services	\$975	\$6,214,791 *	\$1,833,062	\$331,771	8,380,598
Supplies & Materials	\$11,999	\$285,980	\$78,785	\$64,885	441,648
Equipment (under \$250)	\$4,736	\$1,060,413	\$256,211	\$338,987	1,660,348
Utilities	\$0	\$968,242	\$0	\$0	968,242
Miscellaneous	\$298,612	\$669,524	\$4,162	\$4,624,418	5,596,716
Capital Outlay	\$0	\$262,764	\$33,575	\$558,571	854,910
Administrative Cost Recoveries	\$0	\$645,900	\$12,680	\$17,212	675,792
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
<b>TOTAL</b>	<b>\$10,977,084</b>	<b>\$12,253,368</b>	<b>\$2,424,518</b>	<b>\$6,861,554</b>	<b>\$32,516,524</b>
<b>Total Encumbrances</b>	<b>2,513</b>	<b>1,187,604</b>	<b>1,570,083</b>	<b>216,730</b>	<b>2,976,929</b>
<b>Total Expenditures</b>	<b>\$10,974,571</b>	<b>\$11,065,764</b>	<b>\$854,435</b>	<b>\$6,644,824</b>	<b>\$29,539,594</b>
<i>Percent Expended/Encumbered</i>	82%	109%	77%	51%	79%
<b>Operating Income (loss)</b>	<b>\$433,833</b>	<b>(\$3,499,987)</b>	<b>(\$1,806,247)</b>	<b>\$569,265</b>	<b>(\$4,303,136)</b>

\* Additional CIP funding of \$3,745,694 authorized by BOT Resolution on April 2013 Res 5.2013 Bldg 200 Renovation

GovGuam Appropriations	Billed**	Received	Budget**
General Fund	\$10,835,273	\$9,846,049	\$11,306,369
TAF-Lodging Management	20,531	20,531	20,531
LPN/Vocational Guidance	574,331	587,548	599,299
ManPower Development	1,195,984	956,789	1,435,181
	<b>\$12,626,118</b>	<b>\$11,410,917</b>	<b>\$13,361,380</b>

\*\* Billed and Budget amounts are net of local reserve.

# Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

## All Current Operating Funds Expenditures, Encumbrances, and Revenues Fiscal Year 2013 As of July 31, 2013

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$ 12,626,118	\$ 8,753,381	\$ 835,091	\$ 7,430,820	\$ 29,645,411
Received	\$ 11,410,917	\$ 8,753,381	\$ 618,271	\$ 7,430,820	\$ 28,213,389
FY 2013 Revenue Budget	\$ 13,361,380	\$ 11,260,765	\$ 3,130,674	\$ 13,469,635	\$ 41,222,456
<i>Percent Received</i>	<b>85%</b>	<b>78%</b>	<b>20%</b>	<b>55%</b>	<b>68%</b>

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2013 Budget	Percent Expended
Personnel Services							
Full-time Salaries	\$ 7,761,985	\$ 688,338	\$ 59,775	\$ 455,739	\$ 8,965,837	\$ 12,216,078	73%
Part-time Salaries	0	878,758	20,048	247,542	1,146,348	1,764,187	65%
Benefits	2,876,850	341,122	24,011	189,584	3,431,568	4,794,584	72%
<b>Total Personnel</b>	<b>10,638,835</b>	<b>1,908,219</b>	<b>103,834</b>	<b>892,865</b>	<b>13,543,753</b>	<b>18,774,849</b>	<b>72%</b>
Travel	21,927	237,534	102,210	32,845	394,516	718,476	55%
Contractual Services	975	6,214,791	1,833,062	331,771	8,380,598	9,945,956	84%
Supplies & Materials	11,999	285,980	78,785	64,885	441,648	1,069,392	41%
Equipment (under \$250)	4,736	1,060,413	256,211	338,987	1,660,348	2,144,796	77%
Utilities	0	968,242	0	0	968,242	1,074,249	90%
Miscellaneous	298,612	669,524	4,162	4,624,418	5,596,716	7,031,027	80%
Capital Outlay	0	262,764	33,575	558,571	854,910	977,163	87%
Transfer to Other Funds	0	0	0	0	0	0	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	645,900	12,680	17,212	675,792	1,759,189	38%
Funds Pending Allocation	0	0	0	0	0	4,196,311	0%
<b>TOTAL</b>	<b>\$ 10,977,084</b>	<b>\$ 12,253,368</b>	<b>\$ 2,424,518</b>	<b>\$ 6,861,554</b>	<b>\$ 32,516,524</b>	<b>\$ 47,691,408</b>	<b>68%</b>

Reviewed by:

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Carmen K. Santos, CPA  
VP of Finance and Administration  
Date:

NOTE: Encumbrances as of 7/31/2013

GovGuam Appr & General	\$ 2,513
NAF	\$ 1,187,604
Federal Grants	\$ 216,730
Other Grants	\$ 1,570,083
	<u>\$ 2,976,930</u>

Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	I-7	19-Sep-2014	28,870	8,687	495	419	153	2,170	223	26	12,147	41,017
2	PRE005	Office of the President	President	Okada, Mary A.	1-5	16-Jun-2013	134,534	40,481	0	1,951	153	5,304	1,248	26	49,137	183,672
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	I-12	01-Oct-2013	34,362	10,339	495	498	153	0	0	26	11,485	45,847
4	PRE007	Office of the President	Program Specialist	Santo Tomas, Dennis J.	K-6-d	22-Apr-2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
5	PRE002	Communications and Promotions	Assistant Director	Flores, Jayne T.	O-2-b	01-Jan-2014	72,384	21,780	495	1,050	153	0	0	26	23,477	95,861
6	ASD012	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Philbert C.	K-6-b	22-Apr-2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
7	AAD205	Planning and Development	Program Coordinator I	Joker, Darwin K.	K-3	15-Nov-2013	27,747	8,349	495	402	153	2,170	223	26	11,793	39,540
8	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	J-17	14-Aug-2013	43,784	13,175	495	635	153	4,808	277	26	19,542	63,326
9	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	O-5-a	01-Jan-2014	80,766	24,303	0	1,171	153	3,780	223	26	29,630	110,397
10	AAD079	GED	Test Examiner	Cruz, Evangeline P.	I-12	10-Jun-2015	34,362	10,339	0	498	153	4,808	277	26	16,076	50,438
11	AAD041	Facilities	Program Specialist	*Vacant-Quitugua,J.	K-6-d	Vacant	51,272	15,428	495	743	153	0	0	26	16,819	68,091
12	AAD206	Facilities	Maintenance Worker	*Vacant-Muna R.	H-2	Vacant	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
13	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	I-11	27-Dec-2014	33,197	9,989	495	481	153	4,808	0	26	15,926	49,123
14	ASD022	Facilities	Maintenance Worker	Toves III, Albert S.	H-3	27-Jun-2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
15	ASD034	Facilities	Maintenance Worker	*Vacant-Rojas,J.	H-2	Vacant	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
16	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	H-2	10-Oct-2013	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
17	ASD037	Facilities	Maintenance Worker	Rosario, Joaquin U.	H-11	23-May-2014	31,013	9,332	495	450	153	1,683	226	26	12,338	43,351
18	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	H-1	24-Dec-2013	19,968	6,008	495	290	0	0	0	26	6,792	26,760
19	AAD036	VP Business	Program Specialist	Gima, Wesley T.	K-8-a	01-Jan-2014	53,872	16,210	495	781	153	1,683	226	26	19,548	73,420
20	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	J-12	11-Mar-2014	36,858	11,090	0	534	153	0	0	26	11,778	48,636
21	BFD022	VP Business	Vice President	Santos, Carmen K.	P-6-a	01-Jan-2014	95,805	28,828	495	1,389	153	3,607	374	26	34,846	130,651
22	BFD003	Business Office	Accountant I	Aquino, Elizabeth J.	K-10	31-Dec-2014	36,982	11,128	495	536	153	0	0	26	12,312	49,295
23	BFD004	Business Office	Accountant I	Lam, Pik Man	K-4	16-Aug-2013	29,286	8,812	495	425	153	0	0	26	9,885	39,171
24	BFD005	Business Office	Accountant II	Guerrero, Carol A.	L-16	29-Sep-2014	48,901	14,714	495	709	153	2,401	226	26	18,698	67,599
25	BFD008	Business Office	Cashier II	Borja, Levonne G.	E-3	14-Feb-2014	18,741	5,639	495	272	153	0	0	26	6,559	25,300
26	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	G-1	03-Jun-2014	18,720	5,633	495	271	153	0	0	26	6,552	25,272
27	BFD010	Business Office	Accountant II	Santos Torres, Linda	L-15	10-Aug-2013	47,237	14,214	495	685	153	2,401	226	26	18,173	65,410
28	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	O-11	18-Feb-2014	52,499	15,797	0	761	153	3,780	223	26	20,715	73,214
29	BFD015	Business Office	Accounting Technician II	Mayo, Lucille A.	I-4	10-May-2014	25,397	7,642	495	368	153	0	0	26	8,658	34,055
30	BFD029	Business Office	Controller	Limtuatco, Edwin E.	N-4-c	01-Jan-2014	69,451	20,898	495	1,007	153	2,170	223	26	24,947	94,398
31	BFD030	Business Office	Accounting Technician I	Cruz, Darlynn T.	G-1	25-Mar-2014	18,720	5,633	495	271	153	2,170	223	26	8,946	27,666
32	ASD002	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	N-15	06-Dec-2014	55,349	16,654	0	803	153	2,401	226	26	20,237	75,586
33	ASD005	Management Information Systems	Computer Operator II	David, Margarita Q.	I-18	22-Nov-2013	42,245	12,711	0	613	153	2,579	0	26	16,056	58,301
34	ASD006	Management Information Systems	Computer Technician II	Fabro, Jefferson V.	I-9	06-Apr-2014	31,013	9,332	495	450	153	6,517	374	26	17,321	48,333
35	ASD007	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	J-5	29-Jul-2014	28,683	8,631	495	416	153	2,401	226	26	12,321	41,005
36	ASD008	Management Information Systems	Computer Systems Analyst I	Duque, Richard O.	L-8	11-Oct-2013	37,128	11,172	495	538	153	2,401	226	26	14,985	52,113
37	ASD010	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	N-5-b	01-Jan-2014	71,552	21,530	0	1,038	153	6,517	374	26	29,612	101,164
38	ASD011	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	J-10	17-Sep-2014	34,424	10,358	495	499	153	3,607	374	26	15,486	49,910
39	ASD025	Management Information Systems	Computer Technician II	De Leon, Benedict C.	I-8	31-Oct-2013	29,952	9,013	495	434	153	1,683	0	26	11,778	41,730
40	ASD027	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	M-17	04-Jun-2015	54,725	16,467	0	794	153	1,683	226	26	19,322	74,047
41	ASD039	Management Information Systems	Systems Programmer	Solidum, Catherine M.	N-3	05-Jul-2014	34,944	10,515	495	507	153	2,401	226	26	14,296	49,240
42	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	N-7-a	01-Jan-2014	76,710	23,082	0	1,112	153	3,780	223	26	28,351	105,062
43	BFD007	Human Resources	Personnel Specialist II	Rojas, Josephine T.	L-18	09-Nov-2013	52,374	15,759	495	759	153	2,401	226	26	19,794	72,168
44	BFD023	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	M-8	31-Dec-2014	40,144	12,079	495	582	153	2,401	226	26	15,936	56,080
45	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	K-13	12-Jan-2015	40,997	12,336	495	594	153	3,780	223	26	17,582	58,579
46	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	G-15	25-Feb-2015	33,363	10,039	495	484	153	0	0	26	11,171	44,534
47	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	M-5-c	01-Jan-2014	63,398	19,077	495	919	153	0	0	26	20,644	84,042
48	BFD016	Materials Management	Buyer II	Rideb, Priscilla K.	H-9	20-Jun-2014	28,954	8,712	495	420	153	2,401	226	26	12,407	41,360

Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
49	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	J-3	01-Nov-2013	25,813	7,767	495	374	153	2,401	226	26	11,416	37,229
50	BFD018	Materials Management	Supply Expediter	Blas, Jerome M.	E-12	08-Jul-2015	26,770	8,055	495	388	153	1,683	0	26	10,774	37,544
51	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	G-7	11-Jan-2014	25,272	7,604	0	366	153	3,780	223	26	12,128	37,400
52	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	I-3	08-Aug-2013	24,066	7,241	495	349	153	0	0	26	8,238	32,304
53	BFD014	Student Financial Aid	Administrative Assistant	Terlaje, Kenneth C.	J-13	10-Jul-2014	38,147	11,478	0	553	153	4,808	277	26	17,270	55,418
54	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	L-5-a	09-Jun-2014	54,517	16,404	495	790	153	0	0	26	17,842	72,359
55	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	L-12	31-Dec-2013	42,619	12,824	0	618	153	2,401	226	26	16,222	58,841
56	ASD003	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	L-5-a	01-Jan-2014	54,517	16,404	495	790	153	0	0	26	17,842	72,359
57	ASD020	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	G-10	24-Apr-2015	28,080	8,449	495	407	153	0	0	26	9,504	37,584
58	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	J-13	31-Mar-2014	38,147	11,478	0	553	153	0	0	26	12,185	50,332
59	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	L-2	28-Apr-2014	28,184	8,481	495	409	153	0	0	26	9,537	37,721
60	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	P-7-d	01-Jan-2014	102,710	30,906	495	1,489	153	3,780	223	26	37,046	139,757
61	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	F-3	08-Aug-2013	19,843	5,971	495	288	153	2,401	226	26	9,533	29,376
62	AAD003	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	M-5-d	01-Jan-2014	64,022	19,264	495	928	153	2,401	226	26	23,467	87,490
63	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	G-9	02-Apr-2014	27,144	8,168	495	394	153	0	0	26	9,209	36,353
64	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	L-9	07-Jun-2014	38,459	11,572	495	558	153	0	0	26	12,778	51,237
65	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	G-11	18-Mar-2015	29,058	8,743	495	421	153	2,401	226	26	12,439	41,497
66	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	I-14	10-Jul-2014	36,816	11,078	0	534	153	1,683	226	26	13,674	50,490
67	AAD187	Assessment, Ins Effect and Research	Program Specialist	*Vacant-Johns, P.	K-6-d	Vacant	51,272	15,428	495	743	153	0	0	26	16,819	68,091
68	AAD213	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	J-7	03-Jun-2014	30,971	9,319	495	449	153	2,170	223	26	12,810	43,781
69	ASD004	Assessment, Ins Effect and Research	Planner IV	Benavente, Joseph L.	N-13	16-Dec-2013	51,667	15,547	0	749	153	1,683	0	26	18,132	69,799
70	AAD187	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	K-6-b	31-Dec-2013	50,253	15,121	495	729	153	2,170	223	26	18,891	69,144
71	AAD038	Continuing Education	Assistant Director	Rodgers, Victor	O-3-c	01-Jan-2014	76,086	22,894	495	1,103	153	2,579	277	26	27,501	103,588
72	AAD128	Continuing Education	Program Coordinator I	Artero III, Pascual S.	L-1	15-Jan-2014	26,520	7,980	495	385	153	0	0	26	9,012	35,532
73	AAD040	Dean's Office - TPS	Dean	Flores, Juan P.	O-5-d	01-Jan-2014	83,200	25,035	495	1,206	0	1,683	226	26	28,645	111,845
74	AAD191	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	F-17	16-Feb-2015	33,654	10,127	0	488	153	2,401	226	26	13,395	47,049
75	AAD204	Dean's Office - TPS	Associate Dean	Sablan, Karen M.	N-7-d	01-Jan-2014	79,040	23,783	0	1,146	153	1,683	226	26	26,991	106,031
76	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	I-5-a	01-Aug-2014	36,792	11,071	495	533	153	2,401	226	26	14,879	51,671
77	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	J-7-b	01-Aug-2014	45,881	13,806	495	665	153	6,517	374	26	22,010	67,891
78	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	J-5-d	01-Aug-2014	43,210	13,002	0	627	153	3,780	223	26	17,785	60,995
79	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	I-9-c	01-Aug-2014	44,016	13,244	0	638	153	0	0	26	14,036	58,052
80	AAD144	Automotive Technology	Instructor	Tabunar, James M.	J-6-b	01-Aug-2014	44,083	13,265	495	639	153	3,780	223	26	18,555	62,638
81	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	I-2-b	11-Jan-2014	32,978	9,923	495	478	153	0	0	26	11,049	44,028
82	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	I-13-c	01-Aug-2014	51,610	15,529	0	748	153	2,401	226	21	19,058	70,668
83	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	J-12-b	01-Aug-2014	55,978	16,844	0	812	153	0	0	26	17,809	73,786
84	AAD154	Automotive Technology	Instructor	Egana, Joel E.	J-8-a	01-Aug-2014	47,258	14,220	495	685	153	6,517	374	26	22,444	69,703
85	AAD155	Automotive Technology	Tool Mechanic	Beltran, Gerald D.	F-1	13-May-2014	17,638	5,307	495	256	0	0	0	26	6,058	23,696
86	AAD182	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	I-6-a	01-Aug-2014	38,287	11,521	495	555	153	1,683	226	26	14,633	52,920
87	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	L-8-c	01-Aug-2014	62,664	18,856	0	909	153	3,780	223	26	23,921	86,585
88	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	J-3-a	01-Aug-2014	38,741	11,657	495	562	153	0	0	26	12,867	51,608
89	AAD147	Early Childhood Education	Professor	Camacho, Clare A.	M-10-a	01-Aug-2014	75,818	22,814	0	1,099	153	2,170	223	26	26,460	102,279
90	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	M-8-b	01-Aug-2014	70,728	21,282	495	1,026	153	2,170	223	26	25,349	96,077
91	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	M-9-c	01-Aug-2014	81,420	24,499	0	1,181	153	0	0	26	25,833	107,253
92	AAD207	Early Childhood Education	Administrative Assistant	Leon Guerrero, Latisha Ann N.	J-4	15-Feb-2014	27,248	8,199	495	395	153	1,683	226	26	11,151	38,399
93	AAD089	Criminal Justice	Assistant Professor	Sison, Benjamin C.	K-4-d	11-Jan-2014	47,342	14,245	495	686	153	1,683	226	26	17,489	64,831
94	AAD176	Criminal Justice	Professor	Cruz, Donna M.	M-9-c	01-Aug-2014	74,340	22,369	495	1,078	153	2,401	226	26	26,721	101,061
95	AAD186	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	J-13	05-Oct-2013	38,147	11,478	0	553	153	3,780	223	26	16,188	54,336
96	AAD051	Social Science	Associate Professor	Armstrong, John M.	L-7-d	01-Aug-2014	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060



Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
97	AAD053	Social Science	Associate Professor	Munoz, Jose U.	L-8-a	01-Aug-2014	67,270	20,242	495	975	153	2,401	226	26	24,492	91,762
98	AAD054	Social Science	Instructor	*Vacant-San Nicolas, B.	J-3-a	Vacant	38,735	11,655	495	562	153	5,264	302	21	18,431	57,166
99	AAD019	Visual Communications	Instructor	*Vacant-Cepeda, N.	J-3-a	Vacant	38,741	11,657	495	562	153	5,264	302	21	18,433	57,174
100	AAD188	Adult Basic Education	Administrative Aide	Mendiola, Erlinda S.	F-3	08-Aug-2014	19,843	5,971	495	288	153	2,170	223	26	9,300	29,143
101	AAD056	Allied Health	Instructor	Uchima, Katsuyoshi	J-9-c	01-Aug-2014	50,165	15,095	495	727	153	6,517	374	26	23,361	73,526
102	AAD156	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	K-10-c	01-Aug-2014	59,522	17,910	0	863	153	2,170	223	26	21,321	80,843
103	AAD157	Allied Health	Instructor	Sotomil, Sterlyn E.	J-5-d	01-Aug-2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
104	AAD158	Allied Health	Instructor	Dumchus, Karen I.	J-10-a	01-Aug-2014	51,173	15,398	495	742	153	2,401	226	21	19,415	70,588
105	AAD159	Allied Health	Instructor	Mafnas, Barbara C.	J-11-a	01-Aug-2014	53,256	16,025	495	772	153	0	0	26	17,445	70,701
106	AAD029	Tourism	Instructor	Korenko, William E.	J-15-d	01-Aug-2014	64,344	19,361	0	933	153	2,401	226	26	23,074	87,418
107	AAD055	Tourism	Associate Professor	Blas, Doreen J.	L-9-b	01-Aug-2014	64,562	19,427	0	936	153	6,517	374	26	27,408	91,970
108	AAD057	Tourism	Assistant Professor	Schrage, Marivic C.	K-9-d	01-Aug-2014	57,775	17,385	495	838	153	0	0	26	18,870	76,645
109	AAD060	Tourism	Instructor	Poliquit, Christopher D.	J-1-a	01-Aug-2014	35,767	10,762	495	519	153	1,683	226	26	13,838	49,605
110	AAD061	Tourism	Instructor	*Vacant-Tung, F.	J-3-a	Vacant	38,735	11,655	495	562	153	5,264	302	21	18,431	57,166
111	AAD062	Tourism	Assistant Professor	Aguilar, Norman L.	K-8-c	01-Aug-2014	71,448	21,499	495	1,036	153	2,401	226	26	25,809	97,257
112	AAD063	Tourism	Professor	Chong, Eric K.	M-9-d	01-Aug-2014	75,079	22,591	495	1,089	153	1,683	226	26	26,237	101,316
113	AAD064	Tourism	Instructor	Gamble, Helen L.	L-9-a	01-Aug-2014	49,190	14,801	0	713	153	3,780	223	26	19,671	68,862
114	AAD065	Tourism	Instructor	Evangelista, Frank F.	J-9-c	01-Aug-2014	50,165	15,095	495	727	153	2,171	223	21	18,864	69,029
115	AAD066	Tourism	Instructor	Yurko, Phyllis A.	J-7-d	01-Aug-2014	46,805	14,084	495	679	153	0	0	26	15,410	62,215
116	AAD067	Tourism	Instructor	*Vacant-Odoca, J.	J-3-a	Vacant	38,741	11,657	495	562	153	3,884	0	21	16,750	55,491
117	AAD068	Tourism	Assistant Professor	Cruz, Carol R.	K-8-b	01-Aug-2014	54,415	16,374	0	789	153	2,579	277	26	20,172	74,587
118	AAD069	Tourism	Instructor	Wong, Evon	J-4-b	01-Aug-2014	40,706	12,249	495	590	153	1,683	226	26	15,396	56,102
119	AAD070	Tourism	Administrative Aide	Blas, Joanne M.	F-7	14-Nov-2014	23,816	7,166	495	345	153	1,683	226	26	10,068	33,884
120	AAD098	Tourism	Instructor	Dietrichs, Kevin J.	J-8-b	01-Aug-2014	47,729	14,362	495	692	153	1,683	226	26	17,610	65,339
121	AAD017	Construction Trades	Assistant Instructor	*Vacant-Limtiaco, M.	I-1-d	Vacant	32,323	9,726	495	469	153	0	0	21	10,842	43,165
122	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	I-4-c	01-Aug-2014	36,070	10,853	495	523	153	2,401	226	26	14,651	50,721
123	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	L-9-c	01-Aug-2014	65,201	19,619	0	945	153	0	0	26	20,718	85,918
124	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	L-7-d	01-Aug-2014	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060
125	AAD134	Construction Trades	Instructor	Quintanilla, John J.	J-10-a	01-Aug-2014	51,173	15,398	0	742	153	3,607	374	26	20,274	71,447
126	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	I-5-c	01-Aug-2014	37,531	11,293	495	544	153	3,607	374	26	16,466	53,998
127	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	I-8-b	01-Aug-2014	41,882	12,602	0	607	153	0	0	26	13,363	55,245
128	AAD142	Construction Trades	Instructor	Zilian, John E.	J-8-d	01-Aug-2014	48,703	14,655	495	706	153	0	0	26	16,009	64,712
129	AAD012	Marketing	Assistant Professor	Tam, Yvonne	K-8-b	01-Aug-2014	54,415	16,374	495	789	153	2,401	226	26	20,437	74,852
130	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	I-6-b	01-Aug-2014	38,674	11,637	495	561	153	0	0	21	12,846	51,519
131	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	K-8-d	01-Aug-2014	60,794	18,293	495	882	153	1,683	226	26	21,731	82,525
132	AAD031	Marketing	Instructor	Perez, Nenita R.	J-10-a	01-Aug-2014	51,173	15,398	495	742	153	1,683	226	26	18,697	69,870
133	AAD033	Marketing	Associate Professor	Manzana, Amada A.	L-8-c	01-Aug-2014	62,664	18,856	0	909	153	6,517	374	26	26,809	89,473
134	AAD034	Marketing	Instructor	Guerrero, Norma R.	J-3-a	01-Aug-2014	38,741	11,657	0	562	153	6,517	374	26	19,264	58,004
135	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	L-8-c	01-Aug-2014	62,664	18,856	495	909	153	0	0	21	20,412	83,076
136	AAD027	Supervision and Management	Instructor	Tupaz, Frederick Q.	J-3-c	01-Aug-2014	39,514	11,890	495	573	153	0	0	26	13,110	52,624
137	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	F-7	16-Nov-2014	23,816	7,166	495	345	153	3,780	223	26	12,163	35,979
138	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	H-23	03-Dec-2013	46,862	14,101	0	680	153	3,780	223	26	18,937	65,800
139	AAD043	Dean's Office - TSS	Adjunct Associate Dean	*Vacant-Mead, B.	N-11-d	Vacant	92,685	27,889	0	1,344	153	1,683	226	26	31,295	123,980
140	AAD091	Dean's Office - TSS	Associate Dean	Chan, Michael L.	N-5-a	01-Jan-2014	70,845	21,317	495	1,027	153	3,607	374	26	26,973	97,818
141	AAD110	Dean's Office - TSS	Dean	Tudela, Virginia C.	O-6-a	01-Jan-2014	84,032	25,285	495	1,218	153	6,517	374	26	34,043	118,075
142	AAD119	Dean's Office - TSS	Administrative Aide	*Vacant-Atoigue, A.	F-1	Vacant	17,635	5,306	495	256	153	0	0	26	6,210	23,845
143	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	J-11	01-Oct-2013	35,610	10,715	0	516	153	2,170	223	26	13,778	49,388
144	AAD101	Math	Instructor	Torres II, Carl E.	J-4-a	01-Aug-2014	40,303	12,127	495	584	153	0	0	26	13,360	53,663

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asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
145	AAD164	Math	Instructor	Lopez II, Jose B.	J-3-a	01-Aug-2014	38,741	11,657	495	562	153	2,401	226	21	15,494	54,235
146	AAD171	Math	Instructor	Roden, Wendell M.	J-3-a	-	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
147	AAD173	Math	Instructor	Ginson, Christie Marie F.	J-3-a	11-Jan-2014	38,741	11,657	495	562	153	4,808	277	26	17,952	56,693
148	AAD174	Math	Associate Professor	Lam, Steve S.	L-7-c	01-Aug-2014	65,946	19,843	495	956	153	3,607	374	26	25,428	91,374
149	AAD175	Math	Assistant Professor	Datuin, Theresa Ann H.	K-4-b	01-Aug-2014	46,418	13,967	495	673	153	4,808	277	26	20,374	66,792
150	AAD048	Science	Assistant Professor	Sunga, Anthony Jay J.	K-4-b	01-Aug-2013	46,418	13,967	495	673	153	2,170	223	26	17,682	64,100
151	AAD179	Science	Assistant Professor	Kerr, Jo Nita Q.	K-7-a	01-Aug-2014	51,778	15,580	0	751	153	0	0	26	16,484	68,262
152	AAD180	Science	Assistant Professor	Jocson, John Michael U.	K-4-b	01-Aug-2014	46,418	13,967	495	673	153	3,607	374	26	19,269	65,688
153	AAD112	Student Support Services	Associate Dean	Ige, Joanne A.	N-5-c	01-Jan-2014	72,259	21,743	0	1,048	153	2,170	223	26	25,338	97,597
154	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	F-17	30-Jun-2015	33,654	10,127	0	488	153	3,780	0	26	14,548	48,202
155	AAD116	Student Support Services	School Aide II	*Vacant-Diaz, J.	E-7	Vacant	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
156	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	E-7	19-Apr-2014	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
157	AAD193	Student Support Services	School Aide III	Hussey, Loraine R.	F-16	04-Dec-2013	32,510	9,782	0	471	153	0	0	26	10,407	42,918
158	AAD093	Night Administration	Administrative Aide	Cabrito, Antonita F.	F-16	07-Mar-2014	32,510	9,782	0	471	153	0	0	26	10,407	42,918
159	AAD149	Night Administration	Program Specialist	Garcia, Ava M.	K-6-a	17-Sep-2013	49,754	14,971	495	721	153	3,607	374	26	20,321	70,075
160	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	J-7-d	01-Aug-2014	55,720	16,766	0	808	153	1,683	0	26	19,410	75,130
161	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	K-8-b	01-Jan-2014	54,413	16,373	495	789	153	6,517	374	26	24,701	79,114
162	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	L-5	06-Oct-2013	33,155	9,976	0	481	153	2,401	226	26	13,237	46,392
163	AAD013	Civic Engagement	Program Coordinator III	Duenas, Elizabeth J.	M-13	03-Aug-2014	47,694	14,351	0	692	153	6,517	374	26	22,087	69,782
164	AAD009	Office Technology	Associate Professor	Balbin, Sandy R.	L-7-d	01-Aug-2014	60,816	18,300	0	882	153	1,683	226	26	21,244	82,060
165	AAD011	Office Technology	Instructor	Realica, Tonirose V.	J-3-a	01-Aug-2014	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516
166	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	J-7	02-Apr-2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
167	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	L-8-c	01-Aug-2014	68,632	20,651	495	995	153	0	0	26	22,294	90,926
168	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	L-8-b	01-Aug-2014	67,951	20,447	495	985	153	0	0	26	22,080	90,031
169	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	L-8-a	01-Aug-2014	67,270	20,242	495	975	153	1,683	226	26	23,774	91,044
170	AAD105	Assessment and Counseling	Professor	*Vacant-Sablan, K.	M-9-b	Vacant	80,610	24,256	0	1,169	153	1,683	226	26	27,486	108,097
171	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	L-8-c	01-Aug-2014	68,632	20,651	0	995	153	3,780	223	26	25,803	94,435
172	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	J-10-c	01-Aug-2014	57,187	17,208	0	829	153	0	0	26	18,190	75,377
173	AAD071	Accomodative Services	Program Specialist	Payne, John F.	K-7-c	01-Jan-2014	52,811	15,891	495	766	153	1,683	226	26	19,213	72,025
174	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	L-9-a	01-Aug-2014	63,924	19,235	495	927	153	1,683	226	26	22,718	86,642
175	AAD020	Computer Science	Instructor	Setzer II, Michael D.	J-14-b	10-Aug-2014	60,614	18,239	0	879	153	1,683	226	21	21,180	81,795
176	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	K-7-b	01-Aug-2014	52,298	15,737	0	758	153	1,683	226	26	18,557	70,856
177	AAD052	Computer Science	Instructor	*Vacant-Fejerang, E.	J-9-b	Vacant	49,678	14,948	495	720	153	1,683	226	26	18,225	67,902

Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

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178	AAD146	English	Associate Professor	Tenorio, Juanita M.	L-9-d	01-Aug-2014	62,664	18,856	495	909	153	2,401	226	26	23,039	85,703	
179	AAD025	English	Assistant Professor	Tam, Wilson W.	K-7-c	01-Aug-2014	52,819	15,893	0	766	153	2,170	223	26	19,206	72,026	
180	AAD081	English	Professor	Baza-Cruz, Lisa A.	M-9-a	01-Aug-2014	79,801	24,012	0	1,157	153	1,683	226	26	27,231	107,032	
181	AAD084	English	Assistant Professor	Huseby, Polli R.	K-11-c	01-Aug-2014	61,942	18,638	0	898	153	2,401	226	26	22,317	84,258	
182	AAD087	English	Associate Professor	Toves, Rebecca T.	L-8-c	01-Aug-2014	65,856	19,816	0	955	153	3,780	223	26	24,928	90,784	
183	AAD088	English	Instructor	*Vacant-Ventura, D.	J-3-d	Vacant	39,909	12,009	495	579	153	0	0	26	13,235	53,144	
184	AAD109	English	Assistant Professor	*Vacant-Reid, C.	K-5-c	Vacant	48,778	14,677	495	707	153	0	0	26	16,033	64,811	
185	AAD194	English	Assistant Professor	De Oro, Vera S.	K-7-a	01-Aug-2014	51,778	15,580	495	751	153	6,517	374	26	23,870	75,647	
186	AAD022	Electronics	Instructor	Lee, Hee Suk	J-6-c	01-Aug-2014	44,520	13,396	495	646	153	2,401	0	26	17,090	61,610	
187	AAD037	Electronics	Instructor	Atalig, Adrian M.	J-3-a	01-Aug-2013	38,741	11,657	495	562	153	1,683	0	26	14,550	53,291	
188	AAD161	Electronics	Instructor	Kuper, Terry F.	J-10-d	01-Aug-2014	57,758	17,379	495	837	153	2,170	223	26	21,258	79,016	
189	AAD166	Electronics	Assistant Professor	Valenzuela, Renato F.	K-15-d	01-Aug-2014	73,349	22,071	0	1,064	153	3,607	374	26	27,269	100,617	
190	AAD168	Electronics	Assistant Professor	Limtiaco, John B.	K-11-d	01-Aug-2014	62,546	18,820	0	907	153	0	0	26	19,880	82,427	
191	AAD169	Electronics	Instructor	Valenzuela, Jovita A.	J-17-d	01-Aug-2014	69,670	20,964	0	1,010	153	0	0	26	22,127	91,797	
192	AAD172	Electronics	Instructor	*Vacant-Montague, J.	J-3-a	Vacant	38,741	11,657	0	562	153	0	0	21	12,372	51,113	
193	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	K-7-b	01-Aug-2014	62,260	18,734	495	903	153	6,517	374	26	27,176	89,436	
194	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	L-8-a	01-Aug-2014	73,120	22,002	495	1,060	153	2,401	226	26	26,337	99,457	
195	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	I-15	23-Aug-2014	38,106	11,466	0	553	153	3,607	374	26	16,153	54,259	
196	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	G-11	30-Mar-2015	29,058	8,743	495	421	153	1,683	226	26	11,722	40,779	
197	AAD100	Learning Resource Center	Library Technician I	Eclavea, Mark E.	F-3	27-Jun-2014	19,843	5,971	495	288	153	0	0	26	6,906	26,750	
198	AAD200	Learning Resource Center	Library Technician I	*Vacant-Blas, P.	F-1	Vacant	17,638	5,307	495	256	153	1,683	226	26	8,120	25,758	
							<b>Total General Funds (01):</b>	<b>9,425,374</b>	<b>2,836,095</b>	<b>66,267</b>	<b>136,668</b>	<b>29,895</b>	<b>432,318</b>	<b>35,137</b>		<b>3,536,380</b>	<b>12,961,754</b>
199	AAD024	Practical Nursing	Instructor	Artero, Jennifer B.	J-5-d	01-Aug-2014	43,210	13,002	0	627	153	1,683	0	26	15,465	58,674	
200	AAD039	Practical Nursing	Instructor	*Vacant-Manglona, D.	J-5-d	Vacant	43,216	13,004	495	627	153	0	0	26	14,278	57,494	
201	AAD045	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	M-7-a	01-Jan-2014	67,288	20,247	495	976	153	6,517	374	26	28,762	96,050	
202	AAD050	Practical Nursing	Instructor	Bordallo, Angela T.	J-5-d	01-Aug-2014	43,210	13,002	495	627	153	0	0	26	14,276	57,486	
203	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	J-4	06-Dec-2013	27,248	8,199	495	395	153	2,401	226	26	11,869	39,117	
204	AAD083	Practical Nursing	Instructor	Loveridge, Rosemary J.	J-7-d	01-Aug-2014	46,805	14,084	495	679	153	0	0	26	15,410	62,215	
205	AAD162	Practical Nursing	Instructor	Melegrito, Loressa M.	J-5-d	01-Aug-2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377	
							<b>Total Practical Nursing Funds (01):</b>	<b>314,186</b>	<b>94,538</b>	<b>2,967</b>	<b>4,556</b>	<b>1,073</b>	<b>17,118</b>	<b>975</b>		<b>121,227</b>	<b>435,412</b>
206	AAD049	Vocational Guidance Program	Instructor	*Vacant-Rios, E.	J-3-a	Vacant	38,741	11,657	495	562	153	0	0	26	12,866	51,607	
207	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	K-7-a	01-Aug-2014	51,778	15,580	495	751	153	0	0	26	16,979	68,756	
208	AAD170	Vocational Guidance Program	Assistant Professor	Hartz, Ronald G.	K-7-c	01-Aug-2014	52,819	15,893	495	766	153	2,401	226	26	19,934	72,753	
209	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	K-7-a	01-Aug-2014	51,778	15,580	495	751	153	0	0	26	16,979	68,756	
210	AAD195	Vocational Guidance Program	Instructor	Muna, Brian C.	J-3-a	31-May-2013	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516	
							<b>Total Vocational Guidance Program Funds (01):</b>	<b>233,856</b>	<b>70,367</b>	<b>2,473</b>	<b>3,391</b>	<b>766</b>	<b>4,084</b>	<b>452</b>		<b>81,533</b>	<b>315,389</b>
211	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	J-8-d	01-Aug-2014	53,342	16,050	495	773	153	0	0	26	17,472	70,813	
212	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	J-10	03-Jun-2014	34,424	10,358	495	499	153	3,780	223	26	15,509	49,933	
213	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	K-16-a	01-Jan-2014	74,090	22,294	0	1,074	153	2,401	226	26	26,148	100,238	
214	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	I-9-b	01-Aug-2014	47,730	14,362	495	692	153	2,401	226	26	18,329	66,058	
215	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	J-6-a	01-Aug-2014	47,803	14,384	495	693	153	0	0	26	15,725	63,528	
							<b>Total Man Power Development Funds (04):</b>	<b>257,388</b>	<b>77,448</b>	<b>1,978</b>	<b>3,732</b>	<b>767</b>	<b>8,582</b>	<b>675</b>		<b>93,182</b>	<b>350,570</b>
216	PRE001	Alumni Relations and Fundraising	Assistant Director	*Vacant-Reyes, L.	O-6-c	Vacant	42,869	12,899	0	622	77	2,404	139	26	16,140	59,009	
217	ASD033	Facilities	Facilities Engineer Administra	Perez, Lawrence P.	N-2-a	01-Jan-2014	62,878	18,920	495	912	153	0	0	26	20,480	83,358	
218	NAF034	Facilities	Maintenance Specialist	Quenga, Benny John R.	I-3	29-Jul-2014	24,066	7,241	495	349	153	0	0	26	8,238	32,304	
219	NAF014	Management Information Systems	Computer Technician I	De Roca, Victor F.	H-1	04-Mar-2014	19,968	6,008	495	290	153	3,607	0	26	10,553	30,521	
220	NAF030	Bookstore	Cashier I	Camacho, Katrina R.	D-1	11-Mar-2014	15,850	4,769	495	230	153	4,808	277	26	10,732	26,582	
221	AAD016	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlana O.	O-3-a	01-Jan-2014	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762	



Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
222	AAD039	Assessment, Ins Effect and Research	Institutional Researcher	*Vacant-Montague, M.	L-4-d	Vacant	53,976	16,241	495	783	153	0	0	26	17,672	71,648
223	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	J-7	24-Jul-2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
224	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	J-11-c	01-Aug-2014	54,331	16,348	0	788	153	6,517	374	26	24,181	78,512
225	NAF009	Education	Instructor	*Vacant-Dydasco, G.	J-2-b	Vacant	37,598	11,313	495	545	153	1,359	182	21	14,048	51,647
226	NAF029	Sign Language and Inter Training	Emergency Instructor	*Vacant-Bamba, K.	I-1-a	Vacant	31,382	9,443	495	455	0	0	0	21	10,393	41,775
227	AAD054	Social Science	Instructor	Roberto, Joachim P.	J-3-a	11-Jan-2014	38,741	11,657	495	562	153	2,401	226	26	15,494	54,234
228	NAF020	Visual Communications	Assistant Instructor	Healy, Paul J.	I-4-c	31-May-2013	36,070	10,853	495	523	153	3,780	223	26	16,028	52,097
229	AAD059	Tourism	Instructor	Kerner, Paul N.	J-6-c	01-Aug-2014	44,520	13,396	495	646	153	1,683	226	26	16,598	61,118
230	NAF028	Marketing	Administrative Aide	Pascua, Tara Rose A.	F-6	28-Apr-2014	22,922	6,897	495	332	153	1,683	226	26	9,786	32,708
231	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	J-4	01-Oct-2013	27,248	8,199	495	395	153	0	0	26	9,242	36,490
232	NAF021	Math	Instructor	*Vacant-Ilicito, C.	J-3-a	Vacant	38,741	11,657	495	562	0	1,359	0	21	14,073	52,814

Guam Community College Staffing Pattern with Vacancies as of 31-JUL-13

asn/hr 8/6/13	Position	Organization	Position Title	Name	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
233	NAF033	Math	Instructor	*New	J-3-a	Vacant	38,735	11,655	495	562	153	2,503	192	26	15,560	54,295
234	NAF022	Science	Instructor	*Vacant-Flores, J.	J-3-a	Vacant	38,741	11,657	495	562	0	1,359	182	21	14,255	52,996
235	AAD137	English	Instructor	Bollinger, Simone E.	J-3-a	01-Aug-2014	38,741	11,657	495	562	153	1,683	0	26	14,550	53,291
236	NAF023	English	Instructor	Dela Cruz, Tressa C.	J-3-a	31-May-2013	38,741	11,657	495	562	153	2,579	277	26	15,723	54,463
237	NAF025	English	Instructor	*Vacant-Naholowaa, L.	J-3-a	Vacant	38,741	11,657	495	562	0	1,939	182	21	14,835	53,576
238	NAF026	English	Instructor	*Vacant-Leon Guerrero, B.	J-3-a	Vacant	38,741	11,657	495	562	0	1,359	182	21	14,255	52,996
239	NAF027	English	Instructor	*New	J-3-a	Vacant	38,735	11,655	495	562	153	2,503	192	26	15,560	54,295
240	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	F-1	22-Jan-2014	17,638	5,307	0	256	153	0	0	26	5,717	23,355
				<b>Total Non-Appropriated Funds (11):</b>			<b>945,532</b>	<b>284,510</b>	<b>10,881</b>	<b>13,710</b>	<b>2,989</b>	<b>45,928</b>	<b>3,308</b>		<b>361,327</b>	<b>1,306,859</b>
241	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	H-3	16-May-2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
242	NAF018	Continuing Education	Program Coordinator I	*Vacant-Quan, J.	K-1	Vacant	24,648	7,417	495	357	153	1,683	226	26	10,331	34,979
243	AAD122	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	K-5-d	29-Apr-2014	49,275	14,827	495	714	153	1,683	0	26	17,872	67,147
244	NAF001	Continuing Education	Program Specialist	Perez, Rowena Ellen	K-6-a	01-Jan-2014	49,754	14,971	0	721	153	2,401	226	26	18,472	68,226
245	NAF003	Continuing Education	Administrative Aide	Artero, Brigida A.	F-1	10-Apr-2014	17,638	5,307	495	256	153	2,401	226	26	8,838	26,476
246	NAF031	Education	Administrative Aide	Inclano, Diana R.	F-1	-	17,638	5,307	495	256	153	0	0	26	6,211	23,849
				<b>Total Non-Appropriated Funds (12):</b>			<b>181,418</b>	<b>54,589</b>	<b>2,473</b>	<b>2,631</b>	<b>920</b>	<b>8,168</b>	<b>678</b>		<b>69,457</b>	<b>250,875</b>
247	NAF004	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	K-6-a	01-Jan-2014	49,754	14,971	495	721	153	6,517	0	26	22,857	72,611
	PRE001	Alumni Relations and Fundraising	Assistant Director	*Vacant-Reyes, L.	O-6-c	Vacant	42,869	12,899	0	622	77	2,404	139	26	16,140	59,009
				<b>Total Non-Appropriated Funds (13):</b>			<b>92,622</b>	<b>27,870</b>	<b>495</b>	<b>1,343</b>	<b>230</b>	<b>8,921</b>	<b>139</b>		<b>38,998</b>	<b>131,620</b>
248	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	J-16	29-Jan-2015	42,307	12,730	0	613	153	1,683	226	26	15,406	57,713
249	FED017	Adult Basic Education	Program Specialist	Johns, Priscilla C.	K-7-d	01-Jan-2014	53,352	16,054	0	774	153	2,401	226	26	19,607	72,959
250	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	J-1	LTA	22,942	6,903	495	333	153	3,607	374	26	11,865	34,807
251	FED031	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	A-3	LTA	15,080	4,538	495	219	0	0	0	26	5,251	20,331
252	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	K-1	LTA	24,648	7,417	495	357	153	1,683	226	26	10,331	34,979
253	FED010	TRIO Programs	Instructor	*Vacant-Santiago, D.	J-3-a	Vacant	38,741	11,657	495	562	153	1,359	0	21	14,226	52,967
254	FED011	TRIO Programs	Program Specialist	Hosei, Huan F.	K-6-b	31-Dec-2013	50,253	15,121	495	729	153	6,517	0	26	23,015	73,267
255	FED012	TRIO Programs	Administrative Assistant	Santos, Tanya-Marie T.	J-1	LTA	22,942	6,903	495	333	153	1,683	226	26	9,793	32,735
256	FED018	TRIO Programs	Program Coordinator II	Fathal, James	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
257	FED004	Dean's Office - TSS	Program Coordinator I	San Nicolas, Christopher H.	K-1	LTA	24,648	7,417	495	357	153	3,780	223	26	12,425	37,073
258	FED008	Dean's Office - TSS	Program Coordinator II	*Vacant-Artero, P.	L-1	Vacant	26,520	7,980	495	385	153	1,683	226	26	10,921	37,441
259	FED013	Dean's Office - TSS	Administrative Aide	Aguero, Michele M.	F-1	LTA	17,638	5,307	495	256	153	0	0	26	6,211	23,849
260	FED019	Dean's Office - TSS	Program Specialist	Sison, Christine B.	K-8-b	01-Jan-2014	54,413	16,373	495	789	153	6,517	374	26	24,701	79,114
261	FED020	Dean's Office - TSS	Administrative Assistant	Flores, Winona S.	J-1	LTA	22,942	6,903	0	333	153	2,401	226	26	10,016	32,959
262	FED022	Dean's Office - TSS	Program Coordinator II	Joseph, Gaudencia N.	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
263	FED031	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	A-3	LTA	15,080	4,538	495	219	153	2,170	223	26	7,798	22,878
264	FED015	Dean's Office - TSS	Instructor	*Vacant-Rosario, B.	J-3-a	Vacant	38,741	11,657	495	562	153	1,359	182	21	14,408	53,149
265	FED034	Dean's Office - TSS	Instructor	*Vacant-Sablan, M.	J-3-a	Vacant	38,741	11,657	495	562	153	0	0	21	12,866	51,607
266	FED030	Management Information Systems	Computer Technician I	Mead, Derik J.	H-1	LTA	19,968	6,008	495	290	0	0	0	26	6,792	26,760
267	FED001	Allied Health	Assistant Instructor	Skoog, Heather N.	I-7-a	01-Aug-2014	39,850	11,991	495	578	153	2,170	223	26	15,610	55,460
268	FED003	Dean's Office - TPS	Administrative Assistant	*Vacant-Aguigui, J.	J-1	Vacant	22,942	6,903	495	333	0	0	0	26	7,731	30,673
269	FED032	Dean's Office - TPS	Program Coordinator II	Borja, Catherine R.	L-1	01-Apr-2010	26,520	7,980	0	385	153	2,170	223	26	10,912	37,432
270	FED037	Dean's Office - TPS	Administrative Assistant	Gonzales, Lester N.	J-1	LTA	22,942	6,903	495	333	0	0	0	26	7,731	30,673
				<b>Total Federal Funds:</b>			<b>694,251</b>	<b>208,900</b>	<b>9,396</b>	<b>10,067</b>	<b>2,912</b>	<b>41,184</b>	<b>3,180</b>		<b>275,640</b>	<b>969,891</b>
				<b>Grand Total:</b>			<b>12,144,626</b>	<b>3,654,318</b>	<b>96,929</b>	<b>176,097</b>	<b>39,554</b>	<b>566,303</b>	<b>44,543</b>		<b>4,577,744</b>	<b>16,722,370</b>